

For several years there has been a trend toward using continental hours and dividing the hours into 100 apparent parts, called hundredths, for wage and hour reporting. Figuring the employee's time is easier.

Continental hours simply means that we start with 0 at midnight and count 1, 2, 3, etc., until 12 noon. Then at 1:00PM the clock prints 13. At 2:00PM it prints 14 and so on until 11:00PM when it prints 23 hours.

Compared to our money system, there are 100 pennies in a dollar – so there are 100 hundredths in an hour. Then, 25¢ is a quarter of a dollar and 25 hundredths (written .25) is a quarter of an hour. Thirty minutes is a half hour, 50¢ is half a dollar and .50 is half an hour on the hundredths system. You can readily see that 75 hundredths (written .75) is $\frac{3}{4}$ of an hour.

Using your adding machine, start with your first day, Monday in this example.

The Employee Punched	Time Clock Printed	Enter in The adding machine
7:58 a.m. reported for work	M 7.96	-7.96
12:00 Noon out for lunch	M 12.00	+12.00
12:59 p.m. back from lunch	M 12.98	-12.98
5:04 p.m. out for the day	M 17.06	+17.06 for a total of 8.12 hours
	TU 8.00	-8.00
	TU 12.04	+12.04
	TU 12.92	-12.92
	TU 17.05	+17.05 for a total of 8.17 hours
	W 8.02	
	W 12.04	
	W 12.95	
	W 17.02	Total of 8.09 hours
	TH 7.92	
	TH 12.02	
	TH 13.04	
	TH 17.00	Total of 8.06 hours
	FR 7.90	
	FR 12.04	
	FR 12.96	
	FR 17.04	Total of 8.22 hours

The weekly total is 40.66 hours from which the weekly wages can be calculated by multiplying 40 times the regular hourly rate and multiplying .66 times the overtime rate and adding the two results together. This gives the weekly gross wage.

There is no extra charge for the Continental/Hundredths system. For the benefit of the employee, the face of the clock is in minutes and we furnish Equivalent Time Charts with the machines and on request for our customers' convenience.

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